

# DECLARATION AND AUTHORIZATION OF BACKGROUND INFORMATION - FDA DEBARMENT CHECK

I declare that any information that I have provided in connection with this FDA Debarment check is true, correct and complete.

In order to research, verify and provide a report to ICON Clinical Research, Inc. ("Company") in relation to the information that I have provided in connection with this FDA Debarment check, Company or an affiliate or subsidiary company will engage an outside agency, HireRight, LLC (or its designee) ("HireRight"). The information HireRight may verify and research will consist of:

1. First name;
2. Middle name;
3. Surname;
4. Phone number (personal or work);
5. Email (personal or work);
6. Work or Home Address

The Company and its representatives or an affiliate or subsidiary company may also collect and verify this background information about me.

I agree to assist Company, its affiliates and subsidiaries and HireRight in verifying this information.

I understand that the FDA Debarment Check will include searches of various agencies, databases and registries, including the following: Office of Inspector General (OIG), General Services Administration (GSA), Fraud and Abuse Control Information System (FACIS), FDA and US Department of Commerce.

I understand that all data will be maintained by HireRight on a server in the US and I acknowledge that HireRight, LLC is certified with the US-EU and US-Swiss Safe Harbor Frameworks which require protection of all such data collected in the EU and Switzerland to be consistent with such Safe Harbor Certifications and the Safe Harbor Principles.

By using the unique login and password at the URL provided to me and by electronically submitting the form, I intend and agree that it has the same effect as my written signature, where permitted by applicable national law.

Unless I submit my revocation to the Company this Declaration and Authorization in original, faxed or photocopied form, shall be valid for this and future FDA Debarment Checks that may be requested.

Candidate Last Name Ramasamy First Lakshmanan Middle \_\_\_\_\_

Candidate Signature  Date 03 Nov 2021

<b>Electronic Signature</b>
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<b>Dated:</b> 03 Nov 2021: 14:56 Greenwich Mean Time